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**Position: Independent School Principal**

Choice School for Gifted Children in Richmond, B.C. is a Ministry of Education designated Special Education School that specializes in providing an emotionally nurturing and intellectually challenging learning environment for gifted students in grades K through 7. Choice provides an educational context in which gifted children can thrive in small classes with innovative programming, skilled teachers and extensive specialist support.

**The Opportunity**

The Board of Directors are inviting expressions of interest in joining the school as Principal. Reporting to the Board, the successful candidate will build on the successes of the School and the School's reputation in the educational community for supporting gifted students, including those with complex learning and emotional profiles.

Administration of our small special education school is complex and will draw on the commitment of a dedicated and experienced professional. This position requires strong management skills related to the operation of the school and its resources - both financial and human - to be used to its greatest effect in support of student learning experiences and continued growth.

**The Candidate**

The successful candidate should be able to provide evidence of:

- their ability to create an environment of trust and empowerment for their colleagues, relying on sound, fair judgment and impartiality in their decision-making processes,
- strategies they have used to develop and maintain clear, timely communication, with staff and families,
- methodologies they have developed individually and collectively with staff, to effectively respond to students with special needs,
- how they have developed meaningful relationships with students and their families to support effective home-school partnerships,
- how they will respond to and enhance continued professional growth of the staff in the areas of special education/gifted education, curricular planning using the Understanding by Design model, and critical thinking,
- managing the safe and responsible use of technology both inside and outside the classroom, and
- their awareness of the broad operational management requirements of leading an independent school.

**Personal Qualities**

An approach that connects easily with others and balances objectivity, firmness and fairness in problem resolution

An innovator with an entrepreneurial spirit.

A strategic thinker with a passion for seeing creative ideas come to life.

A savvy ability to use technology as a means to inspire creativity and efficiency in teaching and learning.

An excellent listener, with superior public-speaking and communications skills.

A high level of personal strength, stamina and energy.

A fun-loving nature, a good sense of humour and an eagerness to engage in all aspects of school life.

**Application**

Choice School offers a competitive compensation package and the opportunity to work with an exceptional community of professionals.

The Search Committee will begin to consider potential candidates immediately and will continue until the position is successfully filled. We thank all applicants for their interest; however, only those selected for interviews will be contacted.

Applications should be submitted to [board@choiceschool.org](mailto:board@choiceschool.org) and must include a current Curriculum Vitae, a cover letter that includes the applicant's contact information for two professional references, and a copy of the applicant's Certificate of Qualification from the Teacher Regulation Branch.